

The Jackson Clinics  
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#### Overview:

The Jackson Clinics (Orthopedic Residency and Upper Extremity Athlete Fellowship) has a strong professional development culture for its mentors, residents and fellows which is grounded in: developing shared core values among the mentors, residents, fellows in training and with the sponsoring organization, developing a common language and framework to build consistency of mentoring, setting expectations the mentors will consistently understand the curriculum and the developmental stages of the learners, building communication styles that support varying learning styles and building mentors with a long term commitment to professional development. The program has shared their mentor training process including the instructors lesson plan for training mentors, mentoring feedback and clinical reasoning forms for residents, performance eval of the mentor. The individual forms are listed again in their separate categories, e.g. Clinical Reasoning, Resident Performance Review, next to other programs with similar forms so that you can easily compare the priorities of each program.